

Camp Fire North Shore

Camp Counselor

Apply here: [Summer Camp 2024 Application](#)

Summary:

Camp Fire North Shore is a traditional summer camp that serves school-age children in the North Shore. Campers spend the summer exploring and participating in fun outdoor activities, all under the guidance of qualified Specialists and Counselors. Counselors are primarily responsible for the management of a group of up to 10 children. Throughout the day counselors are bringing the children from specialty areas around the camp and assisting with their individual needs (tying shoes, bathroom trips, etc.).

Essential Duties and Responsibilities:

- Responsible for the safety and well-being of each child in your group.
- Responsible for taking daily attendance during sign in and parent dismissal.
- Responsible for a weekly ice breaker or "get to know you" activity for new campers. Keep games simple, and easy for each camper to participate in.
- Know all the campers by name in your group by lunch on Monday. Try to learn something about each camper such as: favorite color, favorite animal, etc. This can be part of your "getting to know you" game.
- Remain with your group at all times, including instructional and free swim.
- Assist each specialist with activity and clean-up, and always be looking for campers who are not participating and try to engage them.
- Be a positive role model for other counselors and campers. If you are asking kids to drink water and stay hydrated, model that behavior! Think of ways to make things fun (such as yelling "cheers everyone" and clinking water bottles together to get kids to drink their water)
- Attend to the needs of the children in your group. Be aware of and attentive to campers who forgot their lunch, campers who have lost items such as towels or water bottles, campers who look ill, campers who do not seem to be making friends, or are being bullied or nagged by others. Your attention to these details can mean a world of difference to a child, and can "make or break" their camp experience.
- Other duties as assigned in regards to daily shift.

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Preferred Experience and Qualifications:

- Minimum of 16 years old.
- Must have reliable transportation to work.
- If under 18, must have a valid work permit.
- Experience working with children a plus

General Pay and Contract Provisions:

- Orientation (June 3rd or June 10th) and training (June 8th & June 15th) - are mandatory.
- Summer Camp runs for 9 weeks during the summer: June 24th, 2024 - August 23rd, 2024
- Daily hours will be from 8:30am to 4:30pm

- \$18- \$20 hr based on experience

Questions about the job? Please contact Isiah Simmons via email at lsimmons@campfirenorthshore.org

Camp Fire North Shore

Equity Statement

We promote a diverse community that begins with removing barriers and fostering individual potential. That is why Camp Fire North Shore is driven by a mission to provide safe and inclusive out of school programming that empowers our youth and staff to thrive. We believe that access to inclusive and affordable programs is a right that transcends a person's race, color, ancestry, religion or religious creed, sexual orientation, gender identity or expression, age, disability, citizenship, national or ethnic origin, genetic information, or any other applicable legally protected characteristic. We seek to promote an organizational structure that reflects the communities that we serve and an environment that appreciates the difference of every person.

Equal Employer Opportunity Statement

We promote diversity of thought, culture, and background. That is why Camp Fire North Shore is proud to be an equal opportunity employer that seeks and employs people with skill and talent with the highest standards of fairness, covering all aspects of employment, including, but not limited to, recruitment and employment, promotions, compensation, team opportunities, and training programs. We are passionate about building and sustaining an inclusive and equitable working environment for all people. We welcome and encourage all qualified individuals to apply.